

## Overcoming Resistance to Change

### Five strategies for overcoming resistance to change on college campuses

<https://www.ruffalonl.com>

Apr 3, 2014 - How can you **overcome resistance to change** so that your institution can ... At the same time, change is essential for colleges and **universities**, ...

### Overcome Resistance to Change with Two Conversations

<https://hbr.org/2017/05/overcome-resistance-to-change-with-two-conversations>

May 16, 2017 - **Overcome Resistance to Change** with Two Conversations .... for Impact at the Kellogg School of Management at Northwestern **University**.

### (PDF) Resistance to change and ways of reducing resistance in ...

[https://www.researchgate.net/.../301292908\\_Resistance\\_to\\_change\\_and\\_ways\\_of\\_red...](https://www.researchgate.net/.../301292908_Resistance_to_change_and_ways_of_red...)

Six specific methods helping in **overcoming resistance to change** that school administrator ... Ass., Osmangazi **University** Faculty of Education, Eskişehir, Turkey.

### (PDF) Overcoming resistance to change in engineering and ...

[https://www.researchgate.net/.../271448451\\_Overcoming\\_resistance\\_to\\_change\\_in\\_e...](https://www.researchgate.net/.../271448451_Overcoming_resistance_to_change_in_e...)

**Overcoming resistance to change** in engineering and construction: Change management factors ... Jake Smithwick at **University** of North Carolina at Charlotte.

## The Tug of War Between Change and Resistance

<http://www.educationaleadership-digital.com/educationaleadership/2016summerfree?pg=69>

*Michael Murphy*

Powerful resistance often surfaces as school leaders try to implement what seem like reasonable ideas for change. Leaders can actively address resistance and manage it by keeping two big ideas in mind: (1) resistance to changes that a leader proposes are natural and predictable, and (2) the way to manage resistance is to observe how those affected by the changes react and alter your behavior in response. Murphy explains both the three phases of long-term change (initiation, implementation, and institutionalization) and the aspects of change at each phase that often lead to resistance. He describes three strategies leaders can use to adjust their own behaviors in a way that reduces resistance: give people what they need during each phase of change, purposefully ask people how the change is going for them and what their concerns are, and keep in mind a classic formula developed for managers who encounter resistance.

Part of a theme issue on "How to Be a Change Agent."

## [Overcoming Resistance to Change](#)

<https://www.nctm.org/Handlers/AttachmentHandler.ashx?attachmentID=pRybYdeXQxc%3D>  
Four Strategies for Teams

In regard to student success and achievement in mathematics, educational institutions have been provided an excellent opportunity to do things differently through careful implementation of the CCMS. One point is obvious; business as usual will produce the same mediocre mathematics results. Without significant change in how things are done, the results are predictable.

#### **[4 key strategies help educators overcome resistance to change](https://learningforward.org/docs/tools-for-learning-schools/tools1-11.pdf)**

<https://learningforward.org/docs/tools-for-learning-schools/tools1-11.pdf>

By Anthony Armstrong

When principals Dot Schoeller and Mike Starosky needed to make dramatic changes in their schools, they both had different goals to achieve, but used similar strategies to implement sustainable schoolwide change.

#### **Dealing With Resistance to Change - Barbara Blackburn**

<http://www.barbarablackburnonline.com/app/download/7005470204/Resistance+To+Change+%28Principal+Leadership%29.pdf>

by R Williamson - 2010